

# Southwark Council

## Exit Interview for Staff

### 1. Introduction

Southwark Schools HR and your school are committed to ensuring every staff member has a working experience that is positive and that areas of improvement are flagged so that improvements can be made. The responses of this survey will go to Southwark HR to analyse and feedback to schools. If you want to provide information anonymously please leave your name, school, position, age and length of service blank. Alternatively, if you would rather a face to face interview please speak to your line manager/member of the senior management team, who will conduct the interview with you.

#### 1. Name (optional)

#### 2. School (Optional)

#### 3. Current Position (optional)

#### 4. Age (Optional)

## 5. Length of Service (Optional)

## 6. How would you rate the following at your school?

(Please use the comment box to explain the reasons for your answer) \*

	Excellent	Good	Average	Below Average	Poor
Pay	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Culture	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Induction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Career Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work-Life Balance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wellbeing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Safeguarding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

## 7. What did you like most about your job and why? \*

## 8. What do you like least about your job and why? \*

**9. Did you feel your job description matched your job role? Please outline your reasons if the answer is 'no' \***

**10. What are the reasons for you leaving your role? (please tick all boxes that are relevant and outline the reasons for your choices in the comment box) \***

- Pay/Benefits
- Career Development
- Dissatisfaction with Type of Work
- Work-Life Balance
- Feeling Undervalued
- Line Manager
- Lack of Training
- No Employee Voice (no involvement in decisions/consultation)
- Relationship with Colleagues
- Culture
- Moving out of the area
- Retirement
- Redundancy
- Ill Health
- Other (please specify):

Comments:

**11. Please outline any suggestions you would have for the school**

**12. If you are leaving for a new role, please provide your new job title and salary**

**13. Would you recommend your school to others?**

**14. Would you return to work in the school in the future?**